



RMI Insight

PROFESSIONAL SECURITY SERVICES

SPRING 2026 / RMI INTERNATIONAL INC.

Have You Seen RMI'S CEO?

This spring, RMI's CEO, Rick Rodriguez, continued his tour of RMI service locations. During his site visits, Rick had the pleasure of meeting with both RMI employees and clients at American Honda Davenport, IA, and Longmont, CO, sites.

Where will Rick visit next?



Rick at the Davenport, IA facility with the site Security Supervisor, **Phillip Hoffman** and Security Officer **Steven Schroder**.



Rick at the Longmont, CO facility with the site Security Supervisor, **Andrew Seitz** and the assistant Security Supervisor, **Janie Seitz**

A Message from HR

Summer is approaching fast, which means outside temperatures are beginning to increase. RMI wants to ensure all employees remain safe in hot weather conditions by reminding staff on how to recognize the signs and symptoms of heat illness and how to prevent, control, and respond to its effects. Heat illness is a silent hazard. Heat illness victims may not realize they are in trouble until the symptoms are advanced. If left untreated, heat illness can lead to heat stroke, a life-threatening condition. Furthermore, the level of heat illness can be affected by a worker's age, weight, fitness, medical condition, and acclimatization to the heat.

RMI's procedures on Heat Illness Recognition and Prevention are made available to all employees upon request. The written procedures include complying with the Cal-OSHA requirements of the standard, responding to symptoms of possible heat illness, and contacting emergency services to ensure transportation and precise directions for emergency responders.

All RMI employees have been trained in heat illness risk factors, how to recognize the early warning signs of heat illness in themselves and in fellow workers, and in first aid measures.

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PROVIDING QUALITY SECURITY SERVICES TO AMERICA'S
TOP FORTUNE 500 COMPANIES FOR MORE THAN A DECADE

California Contract Cities Business Expo, May 2026

In May, RMI participated as a vendor at the California Contract Cities Business Expo & Leadership Seminar.

The event was an opportunity for local city government leaders to attend seminars and collaborate in city planning and safety efforts.

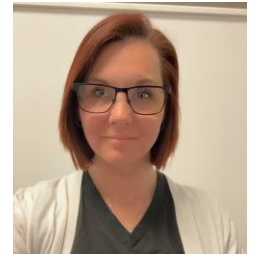
RMI attended the expo as a vendor to discuss and offer our security services to local communities.



RMI owners, **Rick and Lupe Rodriguez** at RMI booth.

New Management

Rachel Melton was born in Maryland, in 1991, and spent her early years living in Florida and Minnesota. At the age of 18, she joined the United States Navy as a Master-at-Arms (Military Police), beginning a distinguished 16-year career in military law enforcement and physical security.



During her service from 2009 to 2025, Rachel advanced to the rank of E-6 and held a wide range of security leadership roles. Her experience included access control and gate operations, mobile patrols, traffic enforcement, facility security, and Watch Commander duties. She later served as a Physical Security Specialist for the Southeast Region, working at the flag level under an Admiral, where she supported emergency management and high-risk incident response, including active-threat and critical incident coordination.

Rachel was stationed at multiple duty locations throughout her career, including Bremerton, Washington; Portsmouth, New Hampshire; Jacksonville, Florida; Sasebo and Okinawa, Japan; and Naples, Italy. After separating from the Navy in 2025 to spend more time with her children, Rachel relocated to California and briefly worked as a Security Specialist with Allied Universal before joining RMI. She currently serves as the Hillsdale Shopping Center Account Manager, where she brings her extensive leadership, operational experience, and commitment to professional security services to the account.

Rachel is a proud mother of three children and the owner of two corgis. In her free time, she enjoys going to the beach, hiking, and taking her kids to amusement parks. She is proud to be part of the RMI team and looks forward to continuing to support the company's mission through strong leadership, professionalism, and service.

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A Message from HR

RMI's training also included how to prevent heat illnesses, the importance of drinking water, how to slowly build up heat tolerance, and what emergency medical services to call to prevent a delay in life-saving services. When workers cannot communicate directly with emergency services, employees must identify someone who can.

Most heat-related health problems can be prevented, or the risk of developing them reduced, if a few basic precautions are taken. RMI encourages all workers to:

- Drink water. Workers should consume about one to two cups of water every hour (about one cup every 40 minutes) starting at the beginning of the work shift and throughout the day. Coffee, tea, and caffeinated soft drinks, which cause dehydration, should be avoided.
- Eat wisely. Hot, heavy meals add heat to the body and divert blood to the digestive system, so eating lightly is recommended.
- Access to breaks. Employees should take periodic rest breaks (as needed) in designated shade areas. A rest break in the shade for at least five minutes can reduce potential heat illness.
- Dress appropriately. Wear lightweight, light-colored, loose-fitting clothing, plus a hat.
- Use, and reapply, sunscreen.
- Keep out of the sun whenever possible.

Work in hot environments will be safer and more productive if every worker on-site recognizes the signs and symptoms of heat illness and knows how to prevent, control, and respond to its effects.

Sincerely,

Richard Aparicio, M.P.A.
Senior Human Resources Manager



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